

Effective Date for NLRB Posting Requirement Delayed Again

Submitted on Behalf of Hendrick, Phillips, Salzman & Flatt

We previously informed you that the National Labor Relations Board (NLRB) had delayed implementation of its rule which required all employers subject to the National Labor Relations Act to notify employees of their rights under the National Labor Relations Act (NLRA) through use of a poster published by the Department of Labor. The effective date was delayed from November 14, 2011 until January 31, 2012. On December 23, however, in response to legal challenges to the rule, the NLRB issued a statement saying it "has determined that postponing the effective date of the rule would facilitate resolution of the legal challenges that have been filed with respect to the rule." Accordingly, the effective date of the rule has been delayed until April 30, 2012.