

## **Federal Contractors' Posting Requirement Update**

Submitted on Behalf of Hendrick, Phillips, Salzman & Flatt

Beginning June 21, 2010, federal prime contracts with a value in excess of \$100,000 were required to include a requirement for the prime contractor to post notices informing employees of their rights under the National Labor Relations Act (NLRA). Federal contractors are also required to include provisions in their subcontracts with a value in excess of \$10,000 that require their subcontractors to post the same employee notice. The Department of Labor (DOL) regulations implemented Executive Order 13496, which was signed by President Obama at the beginning of his presidency, on January 30, 2009. Copies of the required notice are available for download or order on the DOL's website, which can be accessed by clicking [here](#).